



WAAJJIRA AFYAA' IIFI CAFFEE OROMIYAATIIN KAN QOPHAA'E

Waggaa 8^{ffaa} Lak. 4
ጽሕፈት ዓመት ቁጥር ፬
8th year No. 4

Finfinnee, Bitootessa 4/1992
ፈንፈን መጋቢት ፬ ቀን ፲፱፻፺፪
Finfine, March 13th 2000

MAGALATA OROMIYAA

መ ገ ለ ተ ኦ ሮ ሚ ያ

MEGELETA OROMIA

Gatiin Tokkoo 4.20 የገዳ ዋጋ ” Unit Price ”	Too'annaa Caffee Mootummaa Naannoo Oromiyaatiin Kan Bahe በኦሮሚያ ክልላዊ መንግሥት ም/ቤት ጠባቂነት የወጣ	Lakk. S. Poostaa 101769 የፖ.ሣ.ቁጥር ” P.O.Box ”
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QABEENTAA Labsii Lak 33/1992 Labsii Instituutii Manajimantii Oromiyaa Hundeessuuf bahe fuula 1	ግዕዝ አዋጅ ቁጥር ፵፱/፲፱፻፺፪ የኦሮሚያ ሥራ አመራር ኢንስቲትዩት ማቋቋሚያ አዋጅ ገጽ ፩	CONTENT Proclamation No. 33/2000 Oromia Management Institute Establishment Proclamation Page
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Naannoo Oromiyaatii Instituutii Manajimantii Hundeessuuf Labsii Bahe

Naannicha keessatti sadarkaa hojii adda addaa irratti ittigaafatammaan bobba'anii kan jiran filatamtoota uummataa, oggantootaa fi hojjettoota Mootummaa dandeettii oggantummaa isaanii cimsuu kan dandeessisu leenjii keennuun barbaachisaa ta'ee waan argameef;

Fedhii Naannichaa haala bu'uura godheen leenjii kan kennuufii gaggeessu mana hojii Mootummaa of danda'e hundeessuun barbachiisaa tahee waan argameef;

Heera Mootummaa Oromiyaa keewwata 49(3) (a) irratti hundaa'uudhaan kan kanatti aanu labsameera.

- Mata Durc Gabaabaa**
Labsiin kun "Labsii Instituutii Manajimantii Oromiyaa Hundeessuuf bahe lakk. 33/1992" jedhamee waamamuu ni danda'a.
- Hiika**
Labsii kana keessatti seensi jechichaa hiika biraa kan kennisiisu yoo tahe malee:

የኦሮሚያ ሥራ አመራር ኢንስቲትዩትን ለማቋቋም የወጣ አዋጅ

በክልሉ ውስጥ በተለያዩ የሥራ መስኮች በአመራር ኃላፊነት ላይ ተሰማርተው ለሚገኙ የሕዝብ ተመራጮች ፣ ኃላፊዎችና የመንግሥት ሠራተኞች ፣ የሥራ አመራር ትሎታቸውን ለማኅልበት የሚያስችል ሥልጠና መስጠት አስፈላጊ ሆኖ በመገኘቱ ፡

የክልሉን ፍላጎት መሠረት ባደረገ ሁኔታ ሥልጠና የሚሰጥና የሚመራ ራሱን የቻለ የመንግሥት መ/ቤት ማቋቋም አስፈላጊ ሆኖ በመገኘቱ ፡

በኦሮሚያ ሕገ መንግሥት አንቀጽ ፵፱/፲፱፻፺፪/፲፱፻፺፪ መሠረት ከዚህ የሚከተለው ታውጇል፡

፩. አዎጽ ርዕስ
ይህ አዋጅ "የኦሮሚያ ሥራ አመራር ኢንስቲትዩት ማቋቋሚያ አዋጅ ቁጥር ፵፱/፲፱፻፺፪" ተብሎ ሊጠቀስ ይችላል።

፪. ትርጓሜ
የቃሉ አገባብ ሌላ ትርጉም የሚያሰጠው ካልሆነ በሰተቀር በዚህ አዋጅ ውስጥ፡-

A Proclamation to Provide for the Establishment of the Oromia Management Institute

Whereas giving training that shall enable to strengthen management capacity of people's deputies, officials and public servants engaged in various management activities in the Region has been found necessary;

Whereas the establishment of an independent government office that shall give training and direct same in line with the need of the Region has been found necessary;

Now, therefore, in accordance with Article 49(3)(a) of the Constitution of the Oromia Regional State, it is hereby proclaimed as follows:

- Short Title**
This Proclamation may be cited as the "Oromia Management Institute Establishment Proclamation No. 33/2000."
- Definitions**
In this Proclamation, unless the context requires otherwise:

1. "Mootummaa Naannoo" jechuun Mootummaa Naannoo Oromiyaatii.
2. "koree Hojii Raawwachiiftuu" jechuun Koree Hojii Raawwachiiftuu Mootummaa Naannoo Oromiyaati.
3. "Boordii" jechuun Labsii kanaan kan hundeeffame Inistituutii Manajimantii Oromiyaa qaama gaggeessu dha.
3. **Hundeeffama**
 1. Inistituutiin Manajimantii Oromiyaa (kana booda "Inistituutii" jedhamee kan waamamu) Labsii kanaan hundeeffameera.
 2. Inistituutichi itti waamamni isaa Boordiidhaafi koree Hojii Raawwachiiftuuf ni ta'a.
4. **Mummicha Wajjirichaa**
Mummicha Waajjira Inistituutichaa Koree Hojii Raawwachiiftuun ni murtaawa.
5. **Kaayyoo**
Inistituutichi kaayyoowwan armaan gadii ni qabaata:
 1. Leenjii Manajimantii Naannichaa keessatti adeemsifamu seera qabsissuufi leenjii fedhii Naannichaa irratti hundaa'e hordofuuf kan dandeessisu tooftaa uumuu;
 2. Humna namaa sadarkaa hunda Naannichaa keessatti bobba'ee jiru dandeettii orgganummaa isaa cimsuuf leenjii barbaachisaa tahe kennuufi woorkshoopii adeemsiissuu.
6. **Aangoo fi Hojii Inistituutichaa**
Inistituutichi:
 1. Qaamoonni Mootummaa Naannichaa sadarkaa hundaarra jiran dandeettiin manajimentii isaanii akka cimuuf qu'annaa ni adeemsiisa,
 2. Oggantootas sadarkaa sadarkaan jiran dandeettii oggantummaa isaanii cimsuu fi guddisuuf kan gargaaran leenjii yeroo gabaabaa, giddugalleesafii dheeraa qopheessee ni kenna;
 3. Hojjettoonni Mootummaa Naannichaa hojii itti kenname haala saffisiisaan akka ba'an leenjii Manajimantii barbaachisaa ta'e ni kenna;
 4. Ragaa leenjii Manajimantiif fayyadu walitti qabuudhaan karoora hawwasummaa, dina-gdee fi siyaasaa Naannichaa wajjin akka walsimu ni godha.
 5. Leenjii manajimantii adeemsi-suuf fandiin haala itti argamu ni uuma;

- ፩. "የክልል መንግሥት" ማለት የአድሚኒስትሬሽን ክልላዊ መንግሥት ነው።
- ፪. "ሥራ አስፈጻሚ ኮሚቴ" ማለት የአድሚኒስትሬሽን ክልላዊ መንግሥት የሥራ አስፈጻሚ ኮሚቴ ነው።
- ፫. "ቦርድ" ማለት በዚህ አዋጅ መሠረት የተቋቋመውን የሥራ አመራር ኢንስቲትዩት የሚመራ አካል ነው።
- ፬. **ስለመቋቋም**
 - ፩. የአድሚኒስትሬሽን ሥራ አመራር ኢንስቲትዩት /ከዚህ በኋላ "ኢንስቲትዩት" እየተባለ የሚጠራ / በዚህ አዋጅ ተቋቋሟል።
 - ፪. ኢንስቲትዩቱ ለቦርድ እና ለሥራ አስፈጻሚው ኮሚቴ ተጠሪ ይሆናል።
- ፭. **ዋና መ/ቤት**
የኢንስቲትዩቱ ዋና መ/ቤት በሥራ አስፈጻሚ ኮሚቴ ይወሰናል።
- ፮. **ዓላማ**
ኢንስቲትዩቱ የሚከተሉት ዓላማዎች ይኖሩታል፡
 - ፩. በክልሉ የሚካሄደውን የሥራ አመራር ሥልጠና ሥርዓት ለማስፈጸም የክልሉን ፍላጎት መሠረት ያደረገ የሥልጠና ሥራ ለመከተል የሚያስችል ዘዴ መቀየስ፤
 - ፪. በክልሉ በየደረጃው ተሠማርቶ የሚገኘው የሰው ኃይል የሥራ አመራር ብቃቱን እንዲያጎለብት አስፈላጊ የሆኑ ሥልጠናዎችን መስጠት እና ወርክሾፕ ፖችን ማካሄድ።
- ፯. **የኢንስቲትዩቱ ሥልጣንና ተግባር ኢንስቲትዩቱ፡-**
 - ፩. በየደረጃው ያሉ የክልሉ መንግሥት አካላት የሥራ አመራር ብቃት እንዲጎለብት የሥልጠና ፍላጎት ጥናት ያካሂዳል፤
 - ፪. በየደረጃው የሚገኙ የአመራር አካላት የሥራ አመራር ብቃታቸውን ለማጎልበትና ለማሳደግ የሚረዱ የአጭር፣ የመካከለኛና የረጅም ጊዜ ሥልጠናዎችን በማዘጋጀት ይሰጣል፤
 - ፫. የክልሉ የመንግሥት ሠራተኞች የተሰጣቸውን ሥራ ብቃት እንዲወጡ አስፈላጊውን የሥራ አመራር ሥልጠና ይሰጣል።
 - ፬. ጠቃሚ የሆኑ የሥራ አመራር የሥልጠና መረጃዎችን በማሰባሰብ ከክልሉ ማህበራዊ፣ ኢኮኖሚያዊና ፖለቲካዊ ዕቅዶች ጋር እንዲጣመሩ ያደርጋል፤
 - ፭. የሥራ አመራር ሥልጠናዎችን ለማካሄድ አስፈላጊ የሆኑ ፈንድ የሚገኝበትን ስልት ይቀይሳል።

1. "Regional State" means the Oromia Regional State.
2. "Executive Committee" means the Executive Committee of the Oromia Regional State.
3. "Board" means a body that oversees the activities of the Oromia Management Institute established by this Proclamation.
3. **Establishment**
 1. The Oromia Management Institute (hereinafter referred to as the "Institute") is established by this Proclamation.
 2. The Institute shall be accountable to the Executive Committee and the Board.
4. **Head Office**
The Head Office of the Institute shall be determined by the Executive Committee.
5. **Objective**
The Institute shall have the following objectives:
 1. Devise a method that shall enable to systematize the management training conducted in the Region and to conduct the training based on the need of the Region;
 2. Give training and conduct workshops to develop management efficiency of the manpower of the Region engaged at all levels.
6. **Powers and Duties of the Institute**
The Institute shall have the following powers and duties:
 1. Undertake training need study with the view to developing management efficiency of the Regional State organs;
 2. Prepare and give short, medium and long-term trainings with the view to developing and upgrading management efficiency of all the Regional State management bodies;
 3. Give the necessary management training so that public servants of the Region shall be able to discharge their duties efficiently;
 4. Collect useful management training information and make it combined with the social, economic and political plan of the Region;
 5. Formulate strategy concerning the ways and means of obtaining funds needed for conducting management training;

- 6. Leenjii namoota xumuraniif waraqaa ragaa ni kenna;
 - 7. Boordichaan yoo murtaa'e, tajaajila gorsa Manajimantii ni Kenna;
 - 8. Deggersa ogeessotaa argachuuf akka gargaaruufi dhaabbata dhimmi ilaalltu wajjin wal-quunnamtii hojii ni godha;
 - 9. Hojii kaayyoo isaa galmaan gahuuf gargaaru biroo ni raawwata.
- 7. Gurmaawina Inistituutichaa Inistituutichi:**
- 1. Boordii;
 - 2. Boordiidaan dhiyaatee Koree Hojii Raawwachiiftuun kan muudamu Darekteeraa fi,
 - 3. Hojjetoota barbaachiisaa ta'an ni qabaata.
- 8. Miseensota Boordichaa**
- Walitti qabbaa fi 5-7 kan ta'an miseensomni Boordichaa Pirezidaantii Mootummaa Naannootiin dhiyaatanii Koree Hojii Raawwachiiftuun ni moggaafamu.
- 9. Aangoo fi Hojii Boordichaa Boordichi:**
- 1. Hojii Inistituutichaa ol'aantummaan ni hoggana;
 - 2. Karoora yeroo gabaabaa, giddu-galeessaaf dheeraa, sagan-taa hojii baajeta Inistituutichaa Koree Hojii Raawwachiiftuuf ni dhiyeessa; yeroo eeyyamamu raawwatiinsa isaa ni hordofa;
 - 3. Darekteera Inistituutichac gageessu filuun Koree Hojii Raawwachiiftuuf dhiyeessesse ni muudachiisa;
 - 4. Darekteerichaan kan dhiyaatan itti gaafatamtoota qajeelchaa ni muuda;
 - 5. Keewwata 12 (2) (b) jalatti kan ibsame akkuma cegametti ta'ee, qajeelfama ni baasa;
 - 6. Qabeenyif herregni Inistituutichaa sirritti qabamuu isaa ni hordofa;
 - 7. Raawwii hojii inistituutichaa ni qorata; gabaasa isaas koree Hojii Raawwachiiftuuf ni dhiyeessa;
 - 8. Hojii koree hojii Raawwachiiftuun kennamuuf biroo ni raawwata.
 - 10. **Ittiwaamama Boordichaa**
Boordichi itti waamamni isaa Pirezidaantii Mootummaa Naannootiif Koree Hojii Raawwachiiftuuf ni ta'a.

- ፩. ለሠልጣኞች የምስክር ወረቀት ይሰጣል ፡
 - ፪. በቦርዱ በሚወሰነው መሠረት የሥራ አመራር የምክር አገልግሎት ይሰጣል ፡
 - ፫. የባለሙያዎችን ድጋፍ ለማግኘት ይረዳ ዘንድ ገዳዩ ከሚመለከታቸው ተቋሞች ጋር የሥራ ግንኙነት ያደርጋል ፡
 - ፬. ዓላማውን ከግቡ ለማድረስ የሚረዱ ሌሎች ሥራዎችን ያከናውናል ።
- ፭. ስለ ኢንስቲትዩቱ አቋም ኢንስቲትዩቱ፡-**
- ፩. ቦርድ ፡
 - ፪. በቦርዱ አቅራቢነት በሥራ አስፈጻሚ ኮሚቴ የሚሾም ዲሬክተር እና
 - ፫. አስፈላጊ የሆኑ ሠራተኞች ይኖሩታል ።
- ፬. ስለ ቦርዱ አባላት**
- የቦርዱ ሰብሳቢ እና ከ፩ - ፯ የሚሆኑ አባላት በክልሉ መንግሥት ፕሬዚዳንት አቅራቢነት በሥራ አስፈጻሚ ኮሚቴ ይሰየማሉ ።
- ፭. የቦርዱ ሥልጣንና ተግባር ቦርዱ፡-**
- ፩. የኢንስቲትዩቱን ሥራ በበላይነት ይመራል ፡
 - ፪. የኢንስቲትዩቱን የአጭር ፡ የመካከለኛና የረጅም ጊዜ ዕቅድ ፡ የሥራ ፕሮግራምና በጀት አዘጋጅቶ ለሥራ አስፈጻሚ ኮሚቴ ያቀርባል፡ ሲፈቀድም ተግባራዊነቱን ይከታተላል ፡
 - ፫. ኢንስቲትዩቱን የሚመራ ዲሬክተር መርጦ ለሥራ አስፈጻሚ ኮሚቴ በማቅረብ ያሾማል ፡
 - ፬. በዲሬክተሩ አቅራቢነት መምሪያ ኃላፊዎችን ይሾማል ፡
 - ፭. በአንቀጽ ፲፪ (፪) ለ የተፃፈው እንደተጠበቀ ሆኖ መመሪያዎችን ያወጣል ፡
 - ፮. የኢንስቲትዩቱን ንብረትና ሒሣብ በትክክል መያዙን ይከታተላል ፡
 - ፯. የኢንስቲትዩቱን የሥራ አፈጻጸም ይገመግማል ፡ ሪፖርቱን ለሥራ አስፈጻሚ ኮሚቴ ያቀርባል ፡
 - ፰. በሥራ አስፈጻሚ ኮሚቴ የሚሰጡትን ሌሎች ሥራዎች ያከናውናል ።
- ፯. ስለ ቦርዱ ተጠሪነት**
- ቦርዱ ለክልሉ መንግሥት ፕሬዚዳንትና ለሥራ አስፈጻሚ ኮሚቴ ተጠሪ ይሆናል ።

- 6. Grant certificates to trainees;
 - 7. Render management consultancy services in line with the decision of the Board;
 - 8. Establish work relation with concerned institutes in order to get assistance of professionals;
 - 9. Perform such other functions that shall assist to achieve its objectives.
- 7. Organization of the Institute**
The Institute shall have:
- (a) a Board,
 - (b) a Director who shall be appointed by the Executive Committee, upon recommendation of the Board, and
 - (c) the necessary staff.
- 8. Members of the Board**
The Board shall have a chairperson and members whose number shall be from five to seven. They shall be appointed by the Executive Committee upon presentation by the President of the Regional State.
- 9. Powers and Duties of the Board**
The board shall have the following powers and duties:
- 1. Direct the activity of the Institute;
 - 2. Prepare and submit to the Executive Committee of the short, medium and long-term plan, work program and budget of the Institute and follow-up the implementation of same;
 - 3. Elect and present to the Executive Committee for appointment the Director who directs the Institute;
 - 4. Appoint heads of departments, upon presentation by the Director;
 - 5. Without prejudice to Article 12(2)(b), issue directives;
 - 6. Follow-up in order to ensure that the property and books of accounts of the Institute are properly handled;
 - 7. Evaluate activity performance of the Institute and submit its report to the Executive Committee;
 - 8. Perform such other functions as may be assigned to it by the Executive committee.
- 10. Accountability of the Board**
The Board shall be accountable to the President of the Regional State and Executive Committee.

11. *Walgahii Boordichaa*

1. Boordichi ji'a sadiitti al tokko walgahii ni godha; barbaachisa tahee yoo argame walgahiin ariifachiisaan waamamuu ni danda'a.
2. Miseensota Boordichaa keesaa walkkaa ol yoo argaman walgahichi guutuu ni ta'a.
3. Murtiin Boordichaa sagalee caalmaan dabara; sagaleen yoo walqiaate, walitti qabaan sagalee murteessaa ni qaba.

12. *Aangoo fi Hojii Darekiteerichaa*

- Ittiwaamamni Darekiteerichaa Boordiif tahee aangoo fi hojii kanatti aanu ni qabaata:
1. Labsii kana keewwata 6 jalatti aangoo fi hojiiwwan Inistituutichaaf kennamni hojiirra oolchuu;
 2. Keewwata kana keewwata xiqqaa (1) jalatti kan ibsame akkum eegametti tahee.
 - (a) Qajeelfama Boordichi baasu irratti hundaa' ee hojii Inistituutichaa hogganuu;
 - (b) Qajeelfama Koree Hojii Raawwachiiftuun mirkaneesse irratti hundaa' uudhaan hojjetoota Inistituutichaaf barbaachisan qacaru; bulchuu; geggeessuu;
 - (c) Karoora, sagantaa hojii fi baajeta Inistituutichaa qopheessee Boordichaaf dhiyeessuu;
 - (d) Sagantaa hojii fi baajeta Inistituutichaaf eyyamame irratti hundaa' uun maallaqa baasii gochuu;
 - (e) Inistituuticha bakka bu'ee qaama biroo wajjin walitti dhufeenya hojii gochuu;
 - (f) Gabaasa raawii hojii fi herrega Inistituutichaa qopheessee Boordiichaaf dhiyeessuu;
 - (g) Boordichaan kan kennamuuf hojii biraa raawwachu;
 3. Sochii hojii Inistituutichaa safiisuuf akka gargaaru ittigaafatamtootaa fi hojjetoota Inistituutichaa biroof bakka bu'insaa kennuu.

፲፩. ስለ ቦርዱ ስብሰባ

- ፩. ቦርዱ በየሦስት ወሩ ይሰበሰባል፤ አስፈላጊ ሆኖ ሲገኝ አስቸኳይ ስብሰባ ሊጠራ ይችላል።
- ፪. ከቦርዱ አባላት ከግማሽ በላይ ሲገኙ ምልዓተ ገብዓ ይሆናል።
- ፫. የቦርዱ ውጣኔ በድምጽ ብልጫ ይሰጣል ፡ ድምጽ እኩል በእኩል ከተከፈለ ስብሰባው ወሳኝ ድምጽ ይኖረዋል ፡

፲፪. የዲሬክተሩ ሥልጣንና ተግባር

- ዲሬክተሩ ለቦርዱ ተጠሪ ሆኖ ፡-
- ፩. በዚህ አዋጅ በአንቀጽ ፮ ለኢንስቲትዩት የተሰጡትን ሥልጣንና ተግባራት በሥራ ላይ ያውላል።
 - ፪. በዚህ አንቀጽ ንዑስ አንቀጽ / ፩/ ሥር የተመለከተው እንደተጠበቀ ሆኖ ፡-
 - ሀ) ቦርዱ በሚያወጣው መመሪያ መሠረት የኢንስቲትዩት የትን ሥራዎች ይመራል ፡
 - ለ) በሥራ አስፈጻሚ ኮሚቴ በዐደቀው መመሪያ መሠረት ለኢንስቲትዩት የሚያስፈልጉትን ሠራተኞች ይቀጥራል፡ ያስተዳድራል፡ ያሰናብታል ፡
 - ሐ) የኢንስቲትዩትን ዕቅድ ፡ የሥራ ፕሮግራም እና በጀት አዘጋጅቶ ለቦርዱ ያቀርባል ፡
 - መ) ለኢንስቲትዩትን በተፈቀደለት የሥራ ፕሮግራምና በጀት መሠረት ገንዘብ ወጪ ያደርጋል ፡
 - ሠ) ኢንስቲትዩትን በመወከል ከሌሎች አካላት ጋር የሥራ ግንኙነት ያደርጋል፡
 - ረ) የኢንስቲትዩትን የሥራ አፈጻጸምና የሂሳብ ሪፖርት አዘጋጅቶ ለቦርዱ ያቀርባል፡
 - ሰ) በቦርዱ የሚሰጡትን ሌሎች ሥራዎች ያከናውናል
 - ፫. የኢንስቲትዩትን የሥራ እንቅስቃሴ ለማቀላጠፍ እንዲቻል እንደ አስፈላጊነቱ ለኢንስቲትዩት ሌሎች ኃላፊዎች እና ሠራተኞች ውክልና ሊሰጥ ይችላል።

11. Meeting of the Board

1. The Board shall meet once in three months.
2. There shall be a quorum where more than half of the members of the Board are present.
3. Decision of the Board shall be made by a majority vote; in case of tie, the chairperson shall have a casting vote.

12. Powers and Duties of the Director

The Director shall be accountable to the Board and shall have the following powers and duties:

1. Implement the powers and duties vested in the Institute under Article 6 of this Proclamation.
2. Without prejudice to sub-article (1) of this Article, the Director shall have the following powers and duties:
 - (a) Direct the activities of the Institute in accordance with the guidelines issued by the Board;
 - (b) Employ, administer and dismiss necessary personnel for the Institute in line with the directives approved by the Executive Committee;
 - (c) Prepare and submit to the Board the plan, work program and budget of the Institute;
 - (d) Spend money in line with the work program and budget approved for the Institute;
 - (e) Establish working relations with other organs on behalf of the Institute;
 - (f) Prepare and submit to the Board the activity and financial report of the Institute;
 - (g) Perform such other functions as may be assigned to him by the Board.
3. Delegate other officials and employees to the extent necessary for the efficient performance of the Institute.

- 13. *Baajataa*
Baajetni Inistituutichaa:
1. Mootummaa Naannoon kan ramadamu;
2. Gargaarsaafii galii adda addaa irraa qarshii ykn qabee- nya biraa argamu ni ta'a.
- 14. *Sanadootaa fi Galmeewwan Herregaa*
1. Inistituutichi sanadaafi gal- mee herregaa guutuu ni qabaata.
2. Sanadoonnii fi galmeewwan Inistituutichaa oditara ol'aa- naa Mootummaa Nan- nichaan ykn oditara inni bakka buusuun waggaa wag- gaadhaan oditii ni godhama.
- 15. *Seerota Raawwatiinsa hin qabne*
Seerri yookiin qajeelfamni yookiin haalli hojii Labsii kanaan wal- faallessu kam iyyuu dhimmoota Labsii kana keessatti ibsaman irratti raawwatiinsa hin qabaatu.
- 16. *Yeroo Labsiin kun itti ragga'u*
Labsiin kun Bitootessa 4 bara 1992 irraa jalqabee hojii irra kan oolu ni ta'a.

Finfinne, Bitootessa 4 bara 1992

Kumaa Dammaqsaa
Pireezidaantii Mootummaa
Naannoo Oromiyaa

- ፲፫. በጀት
የኢንስቲትዩቱ በጀት፡-
፩. በክልሉ መንግሥት ከሚመደብ፤
፪. ከዕርዳታና ከሌሎች ምንጮች የሚገኝ ገንዘብ ወይም ሌላ ንብረት ይሆናል ።
- ፲፬. ስለ ሂሳብ ሰነዶችና መዛግብት
፩. ኢንስቲትዩቱ የተሟሉ የሂሳብ ሰነዶችንና መዛግብትን ይይዛል፤
፪. የኢንስቲትዩቱ የሂሳብ ሰነዶችና መዛግብት በክልሉ መንግሥት ዋናው አዲተር ወይም እርሱ በሚወክለው አዲተር በየዓመቱ ይመረመራሉ።
- ፲፭. ተፈጻሚነት ስለማይኖራቸው ሕጎች
ከዚህ አዋጅ ጋር የሚቃረን ማንኛውም ሕግ ወይም መመሪያ ወይም የአሠራር ልምድ በዚህ አዋጅ ውስጥ በተጠቀሱት ጉዳዮች ላይ ተፈጻሚነት አይኖረውም ።
- ፲፮. አዋጁ የሚጸናበት ጊዜ
ይህ አዋጅ ከዛሬ መጋቢት ፬ ቀን ፲፱፻፲፪ ዓ.ም. ጀምሮ የዐና ይሆናል ።

፪.ንፈ.ኔ : መጋቢት ፬ ቀን ፲፱፻፲፪ ዓ.ም.

ኩማ ደ.መቅሣ
የኦሚያ ክልላዊ መንግሥት
ፕሬዚዳንት

- 13. *Budget*
The sources of the budget of the Institute shall be the following:
1. Budgetary allocations provided by the Regional State;
2. Funds or other properties obtained from assistance and other sources.
- 14. *Books of Accounts and Records*
1. The Institute shall keep complete books of accounts and financial records.
2. The books of accounts and financial records of the Institute shall be audited annually by the Auditor General of the Regional State or by an auditor delegated by him.
- 15. *Inapplicable Laws*
Any law, directive or practice which is inconsistent with this Proclamation shall not apply with respect to matters provided for in this Proclamation.
- 16. *Effective Date*
This Proclamation shall enter into force as of the 13th day of March 2000.

Done at Finfine this 13th Day of March 2000

Kuma Demeksa
President of the Regional State of Oromia